

One! International Poverty Relief

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www.one-international.com

ANNUAL REPORT

2015

Who we are

One! International Poverty Relief (One! International) is a registered Canadian charity and a non-government, non-profit, non-sectarian organization that depends on financial support primarily from individuals as well as businesses and other organizations.

Our mission statement

Our goal is to teach literacy, numeracy and life skills to children living on the streets of Mumbai and Nallasopara India by providing educational services and also associated social welfare services such as nutrition, health care, medicines, housing support and micro finances.

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Message from the Founder

We are fortunate to start every year with the warmth and support of our One! International Family in Edmonton at our Annual Celebration. The theme of this year's celebration was "Reach for the Stars" and it couldn't have been more apt to describe what our students, families, teachers, and volunteers accomplished in 2015.

Our programs ran smoothly with staff stepping up, taking on responsibility and moving toward leadership roles. The staff requires less guidance and individual staff members are becoming innovators of their own in creating programs that encourage change. With decreased instances of addiction and abuse, other social problems surface. 2015 saw the outbreak of technology at our schools. While it gives way to incredible educational opportunities, it also escalates other teen problems: peer pressure, bullying, teasing and harassment of females, and economic strain. Our social workers were busy educating students and parents about using technology in the most effective ways.

We have noticed that students struggle in their first few years of learning because they do not have any basis of learning in their formative pre-school years. To battle this, set curriculum (both Canadian and Indian) do not fit the needs of our children. Thus, we have always had our own specialized curriculum. In 2015, we were able to further cement our curriculum into workbooks that have been welcomed by staff and students alike. The workbooks have unified our teachers and helped students succeed even faster!

Another way that we reached for the stars in 2015 was by giving our donors/supporters a new face of One! International with our new webpage. We are very happy with the feel of it and believe that it truly reflects the essence of the organization.

A chance meeting at the end of 2015 with a lovely lady in a village in rural Maharashtra has opened our doors to a new opportunity. We are hopeful that this may be the "happenstance" we were waiting for and the birth of our third school.

With all of my heart and being, I still believe that, together, one step at a time, we can truly make a difference.

Tania Spilchen
Founder / President
One! International Poverty Relief

FINANCIAL SUMMARY

Our Goal: Maximize the benefits for the street/slum children of Mumbai and surrounding area while minimizing administrative spending.

ONE! INTERNATIONAL POVERTY RELIEF Statement of Revenues and Expenditures For the Year Ended December 31, 2015

		2015	2014
REVENUE			
Donations	\$	98,518	\$ 82,237
Fundraising		29,710	32,732
Give a child a chance - sponsorship program		14,497	18,152
Grants		11,000	 15,000
	<u>,,,</u>	153,725	 148,121
EXPENSES			
PROGRAM EXPENSES (Sch. 1)		130,521	108,363
FUNDRAISING EXPENSES (Sch. 2)		12,028	12,118
ADMINISTRATION EXPENSES (Sch. 3)		5,362	 7,732
*		147,911	128,213
EXCESS OF REVENUE OVER EXPENSES	\$	5,814	\$ 19,908

ONE! INTERNATIONAL POVERTY RELIEF

Statement of Changes in Net Assets Year Ended December 31, 2015

		2015	2014
NET ASSETS - BEGINNING OF YEAR Transfer to capital assets	\$	124,526	\$ 104,968
Excess of revenue over program expenses	_	303 5,814	(350) 19,908
NET ASSETS - END OF YEAR	\$	130,643	\$ 124,526

ONE! INTERNATIONAL POVERTY RELIEF Statement of Cash Flow

Year Ended December 31, 2015

		2015	2014	
OPERATING ACTIVITIES Excess of revenue over program expenses Item not affecting cash:	\$	5,814	\$	19,908
Amortization of capital assets	_	938_		929
		6,752		20,837
Changes in non-cash working capital: Accounts receivable Accounts receivable from employees Loans receivable Deferred income Prepaid expenses Prepaid rent		(7,506) (584) 4 (6,215) 1,000 918		- (416) (1,973) (3,065) - (5,731)
	-	(12,383)		(11,185)
Cash flow from (used by) operating activities		(5,631)		9,652
INVESTING ACTIVITY Purchase of capital assets	·	(635)		(1,279)
INCREASE (DECREASE) IN CASH FLOW		(6,266)		8,373
Cash - beginning of year		103,160		94,787
CASH - END OF YEAR	\$	96,894	\$	103,160

ONE! INTERNATIONAL POVERTY RELIEF Statement of Financial Position December 31, 2015

		2015		2014	
ASSETS					
CURRENT					
Cash	\$	96,894	\$	103,160	
Accounts receivable		7,506		-	
Accounts receivable from employees		3,712		3,128	
Prepaid expenses (Note 4)		16,342		18,260	
		124,454		124,548	
PROPERTY AND EQUIPMENT (Notes 3, 6)		2,505		2,808	
LOANS AND NOTES RECEIVABLE (Note 5)		6,189		6,193	
	<u>\$</u>	133,148	\$	133,549	
LIABILITIES AND NET ASSETS					
CURRENT					
Deferred income	\$	-	\$	6,215	
NET ASSETS					
Invested in capital assets		0.505		0.000	
Net assets		2,505 130,643		2,808	
	-	130,643	-	124,526	
	-	133,148		127,334	
	\$	133,148	\$	133,549	

Complete Financial statement can be found on the Canada Revenue Agency web page.

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2015 SCHOOL NUMBERS:

SUMMARY OF YEAR - KHAR

Number of Children Receiving Services - 90

Overall Attendance Percentage - 68%

Number of parents involved - 75

SUMMARY OF YEAR - NALLASOPARA

Number of children receiving Services - 250

Overall attendance percentage - 75%

Number of Parents Involved - 140

SUMMARY OF YEAR - STAFFING AT BOTH SCHOOLS

Professional Staff - 18

- Includes: 5 School Managers/Social Workers, 1 Medical Coordinator, 13 Teachers
- All staff members have overlapping roles; helping in social work and teaching

Client Staff - 20

• Includes: Cooks, Cleaners, Student Teachers, and Errand Runners etc.

VOLUNTEERS - INDIA

One! International has been very fortunate to attract volunteers from all over the world who have gone to India to work with the children for varying periods of time.

Volunteers in India are responsible for assisting the children to grow academically, as well as in areas of personal health, sporting activities, creative play time, and learning about future opportunities for themselves and their families. Typical duties of a volunteer include teaching classes (usually to the younger children – basic hygiene, English, mathematics, cooperative play, etc.), sharing their skills with the Indian staff, and administrative tasks (example: reporting). Volunteers also help with organizational duties, and activities such as drama, art, field trips, and etcetera.

In 2015 there were 10 volunteers from countries such as: Canada, United States, and Australia. There was a visiting doctor from Canada who saw many of the girls and women and provided suggestions for treatment. One volunteer volunteered for six months in 2015.

VOLUNTEERS - CANADA

There is no paid staff in Canada other than a small percentage of the President's salary.

Volunteers are relied on for: administrative tasks, financial record keeping, contacts with local schools for awareness building, fundraising activities, management of the Indian volunteer program, major fundraising activities such as the annual Gala held in January of each year. There are also a group of virtual volunteers who assist with grants, web page updates, and data system management.

In 2015 there was a core group of 15 regular volunteers, with an additional 20-25 called on for various functions, especially the annual Gala.





PROGRAMS

GIVE-A-CHILD-A-CHANCE (GCC)

The GCC program helps to provide: education, one meal a day, six days per week, counseling for families and children, daily first aid and medicines as required, encouragement to improve life circumstances, and other support as required. The aim of the program is to give the children love, hope, and a chance for a better future.

One! International provides sponsors with a matched child's history: name, birth date, family, strengths, weaknesses, likes, dislikes and dreams. Every six months, as possible, sponsors receive their child's update, with two new pictures, art work, schoolwork or exams, report card, and news of the organization. Giving a chance to a child is only \$30 (CDN) or the equivalent thereof.

In 2015, there were approximately 42 children who were sponsored through the GCC program.

OPERATIONS SUPPORT PROGRAM (OS)

2012 was the beginning of our Operations Support Program which helps cover the operating costs incurred in providing the day-to-day services: teacher's salaries, rent, transportation, sports activities, and travel. OS donors typically give a monthly donation of \$50 per month. Some donors commit to varying other amounts from \$25 to \$110 per month.

A one-time donation of varying amounts of money can also be donated for use in these areas. We have received donations ranging from \$10 to \$2000. All donations, regardless of the amount, are appreciated.

There were 11 on-going monthly OS contributors, and numerous one-time OS donations during 2015.

STEP SPONSORSHIP PROGRAM

The Step Sponsorship Program provides operational funding for the One! International school in Khar Danda, Mumbai: Rent and Teacher's Salaries. Current annual operational costs for the school are approximately \$2000 per step per year. The school functions on a 10-step program, where a step is mostly equivalent to a grade. With the Step Sponsorship Program, corporate organizations as well as schools and individual families donate to help cover the operational costs of a single step classroom.

The annual contribution of \$2000 establishes a connection between two incredibly different worlds and creates a foundation for a relationship – not just a donation. Step Sponsorship donors receive recognition on the One! International website, and an engraved plaque with a photograph of the children.

There were 3 Steps sponsored in 2015.

EMERGENCY & MAJOR MEDICAL FUND

This program is dedicated to providing urgently needed medical attention/supplies as required – often in life-threatening situations. The program was started in 2011 following a tragic situation in late 2010 when one of One! International's first 8 children (Kokila) was badly burned in a domestic propane accident. The One! International family of donors was incredibly generous in providing additional support and money. This young lady's life was saved. Originally called the Kokila Medical Fund, it was renamed in 2012 to the Emergency & Major Medical Fund.

Approximately 12 donors chose to donate to this fund in 2015.

CANADIAN SCHOOLS & COMMUNITY AWARENESS

Several schools in Canada request presentations to their students regarding life on the other side of the world. India is part of the curriculum for Social Studies. Presentations are made and many schools choose to do a fundraising activity as part of the awareness program. Numerous community presentations and/or displays are completed throughout the year.

In 2015, One! International had several presentations and community events such as volunteer fairs. We have also been fortunate to have several in depth articles in the local newspaper which helps keep One! International in the public eye. One activity bears mentioning. The Information and Volunteer Centre in Sherwood Park donated 200 T Shirts of various sizes to One! International. These T Shirts were decorated by members of the general public during a community volunteer fair, as well as students at Wes Hosford Elementary School, and Yoga For Today. The T Shirts were transported to India and will be used by Khar School to promote good attendance.





STORIES

Student Experience: Vikas (Nallasopara School)

Vikas has attended the Nallasopara school for 4 years. He started attending our school when his father lost his job and could no longer afford to send his children to private schools. With the stress of the financial situation, he fell to drinking and the family quickly went from being a family filled with love, hope and optimism to a family of despair and strife.

It took Vicky (Vikas' nickname) 3 years to gain the trust of One! International staff. Finally, he told his story and it was like the weight of the world had been lifted from his shoulders. Nothing changed at home, but at least he had an outlet for his pain and a place where he could escape from it – at least for a short time each day. Vicky started pouring all of his energy into his studies and before long he met great success.

Vicky became a Grade 10 Graduate in June and promptly joined a Junior College (Grades 11 and 12). He thought it was only a dream to go to college and was extremely proud when he made his dream come true. Icing on the cake, was his father's sobriety and return to the workforce!

Student Experience: Chandini (Khar School)

At just 3.5 years old, Chandini is proving that the cycles of poverty can be broken and that an early start at learning is crucial to future success. Chandini's father attended school for just 2-3 years in his childhood and was an addict from the age of 10. He fell in love and improved his ways just enough to secure a stable home, a wife, and the basic care for his daughter, Chandini. He loved her to bits and her nickname was 'Motu' (chubby one) which exemplifies how well Chandini was cared for. Her mother was completely uneducated, as well, but made the early decision to get Chandini into school as early as possible. At 14months, Chandini became a student of One! International. She was in the Pre-Step Program which involved playing, drinking milk and sleeping; exactly what was needed to set Chandini on the course to educational success. In December, Chandini became our youngest ever graduate of the Pre-Step program and is now sitting in Step 1. She is an avid student and isn't at all concerned that most of her classmates are at least two or three years older than her!

Volunteer experience (Canada):

"Volunteering with One! International means that I am a part of an organization that provides assistance to children and adults which helps them reach their potential and enhance their lives. I am proud to be part of One!'s mission to provide education and teach life skills to children and their families in India. Being part of a charity that provides basic needs and education brings hope for the future for so many which makes this world a better place. I have learned that I can make an impact in the life of someone no matter how small a volunteer role I have. Volunteering with One! has been a delightful experience and I have learned so much from them."

Volunteer experience (India): Exerpt from August 2015 Newsletter

Written by Tania unless otherwise mentioned.

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"A volunteer asked me what was the greatest change I've seen at the schools. The answer was easy: the staff. Over the years, I have watched this group of fragmented individuals grow into a brilliant, self-sufficient, and dedicated team. I feel that longevity of non-profits is always in

question, however with this incredible and committed staff, the future of One! is assured.

- Honey

Every two years I try to go to Mumbai, India to see the school, staff, students, fami-lies, and overall situation. The knowledge helps in promoting One! in Canada and to the world. This time I was accom-panied by my 15 year old grand daughter who gave a younger perspective on things. I am always amazed at the development of the children. This time I was "blown away" by the development and growth of the staff, including the client staff. They are taking on responsibilities for the successful operation of the schools. They are problem solving to develop new approaches for teaching, counselling, and

general operation procedures. They respect one another's talents. They are having fun, and doing a great job. The success of the students is a testimony of their commitment to One! International.

I am always grateful for the opportunity to witness 'making a difference One! step at a time".

-Marilyn

"I do not know how to express my gratitude for the experience on paper. I am not embellishing anything when I say that those two weeks entirely shifted my perspective. This organization is the reason that these kids are living such lives, I break into tears thinking of all the



kids who do not have such an opportunity. The work being done through the schools is heart warming, genuine, difficult and most of all prodigious. Any amount of awards cannot capture the change you are bringing in these children's lives. It is my great honour to know and have met people like you—that care so much, love so much and feel so much." - Madura

'...I thoroughly enjoyed and looked forward to going to the school along with Madura, the

school helped me as much as I helped them...I always thought that I, as a single person, can't help or bring about any change, but after going to One! International I am confident that one can at least create ripples by casting a single stone. This will definitely create a big impact, especially on the families that One! is helping....'

QUOTES FROM **VOLUNTEERS WHO** WERE ON THE GROUND IN MUMBAI...

experience among stu-dents and staff was some-

"Volunteering with One! wasn't exactly what I expected. However, that is certainly not a bad thing. I immediately felt at home at the school. And that's all thanks to the wonderful people and kids who I got the privilege to interact with. I already miss them all so much! It was an experience I will carry with me for the rest of my life and hopefully one that I will be able to

repeat, as I fully plan on returning!" - Talia



Over the summer, I got to spend two months in India teaching in Khar at the One! International School. It was hands down the most amazing trip I have ever experienced. India in itself is a hidden gem with the people and the food and the busyness.



"It truly was an inspir-

eye-opening

that will always hold

close to my heart. The

lesson-planning and lo-

gistical aspects were one

thing, but the camarade-

rie and overall living

thing that I will never be able

to replicate. To put things

more simpler. It was amaz-

ing. I loved it and I look for-

influential

experience

but I think the most impactful and perspective changing part of the trip was meeting and working with the kids. I was unsure how my teaching adventures would go and had some serious doubt in my own ability, but I have never felt so involved, included and respected as I did at the school. The kids were so amazing and it is impossible not to click and fall in love with them the moment you meet them. I cannot say thank you enough to all the staff and students who made my trip so unforgettable and to all of the people who helped make this trip a reality. I can't wait to go back and am already counting down the days!" - Brianne



PARTNERS

Please see web page for a current list of major sponsors/partners. http://one-international.com/sponsors

THANK YOU

One! International Poverty Relief would not be able to have the success it does without the support and assistance of numerous individuals and organizations, both Canadian and world-wide.

Assistance and support has been provided to One! International in many ways:

- Volunteer Board of Directors
- Staff and Volunteers in India
- Volunteers in Canada and other countries of the world
- Give-A-Child-A-Chance donors
- Step Sponsorship Program Donors
- Emergency and Major Medical Fund donors
- Operational Support donors
- Corporate and School Partners
- Attendees/Participants of fundraising Dinners, annual Celebration, and Silent Auctions
- General monetary donors
- Gifts in Kind
- Legal and Accounting Services
- Government of Alberta, Community Initiatives Program, International Development Grant
- Children's Hope India Inc.
- American School of Bombay
- Organizational management services
- Marketing strategies (newspaper, radio, TV)
- Support from the Yoga Community
- Moral support from family, friends and strangers.

Thank you for giving One! International your love and support throughout the year. Together we can make a difference in this world – One! step at a time.

List of Board Members

Board of Directors

Tania Spilchen, President/Founder

Gordon Sustrik, Legal/Secretary

Lisbeth Overheu, Chair

Norman Viegas, Director

Myka Osinchuk, Director

Management Team

Tania Spilchen, Manager, Indian Operations

Marilyn Spilchen, Manager Corporate Operations

Respectfully submitted by: Tania Spilchen

President/Founder

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